

<b>WORKFORCE: HEADCOUNT (NUMBER OF EMPLOYEES)</b>																		
	Nov-13																	
Establishment Report (Headcount)	Mar-10	Mar-11	Mar-12	Mar-13	Change 2012/13	Dec-12	Jan-13	Feb-13	Mar-13	Apr-13	May-13	Jun-13	Jul-13	Aug-13	Sep-13	Oct-13	Nov-13	Change in rolling 12 months
<b>Council Wide</b>	<b>4,751</b>	<b>4,713</b>	<b>4,155</b>	<b>3,838</b>	<b>(249)</b>	<b>4,040</b>	<b>4,025</b>	<b>3,993</b>	<b>3,838</b>	<b>3,909</b>	<b>3,924</b>	<b>3,862</b>	<b>3,837</b>	<b>3,816</b>	<b>3,781</b>	<b>3,791</b>	<b>3,708</b>	<b>(332)</b>
<b>Executive Office</b>																		
Corporate Communications					0	12	12	12	12	12	12	12	12	12	12	12	12	0
Management & Support (Chief Executive)					(3)	-	-	-	-	-	-	-	-	-	-	-	-	0
Policy, Performance and Partnerships					0	26	26	25	24	24	23	24	25	26	27	27	28	2
<b>Total</b>					<b>(3)</b>	<b>38</b>	<b>38</b>	<b>37</b>	<b>36</b>	<b>36</b>	<b>35</b>	<b>36</b>	<b>37</b>	<b>38</b>	<b>39</b>	<b>39</b>	<b>40</b>	<b>2</b>
<b>Corporate Services</b>																		
Customer Services					15	229	228	229	216	222	217	213	215	213	202	200	206	(23)
Democracy and Governance					0	102	103	101	100	101	103	104	102	101	102	101	102	0
Finance, Efficiencies, Technology & Asst					(66)	645	651	642	632	623	629	611	604	597	604	616	621	(24)
Human Resources and Organisational Dev					(30)	96	95	93	91	91	89	89	89	89	88	86	85	(11)
Management and Support					(1)	2	2	2	2	2	2	2	2	1	-	2	2	(0)
<b>Total</b>					<b>(82)</b>	<b>1,074</b>	<b>1,079</b>	<b>1,067</b>	<b>1,041</b>	<b>1,039</b>	<b>1,040</b>	<b>1,019</b>	<b>1,012</b>	<b>1,001</b>	<b>996</b>	<b>1,005</b>	<b>1,016</b>	<b>(58)</b>
<b>People</b>																		
Childrens Social Care					(21)	368	359	339	338	333	330	320	320	324	311	307	304	(64)
Education, Learning & Families					178	863	853	852	841	856	852	832	828	819	803	807	806	(57)
Homes & Communities					105	268	268	285	283	288	294	291	292	293	295	296	295	27
Joint Commissioning & Adult Social Care					(123)	572	566	542	437	494	483	481	476	471	473	477	395	(177)
Lifelong Learning					(253)													
Programmes Director					(2)	3	3	3	3	3	6	6	6	5	4	4	4	1
Public Health											13	13	13	14	14	14	13	13
Management and Support					0	1	1	1	1	1	1	1	1	1	1	1	1	0
<b>Total</b>					<b>(115)</b>	<b>2,075</b>	<b>2,050</b>	<b>2,022</b>	<b>1,903</b>	<b>1,975</b>	<b>1,979</b>	<b>1,944</b>	<b>1,936</b>	<b>1,927</b>	<b>1,901</b>	<b>1,906</b>	<b>1,818</b>	<b>(257)</b>
<b>Place</b>																		
Business Team (Dev & Reg)					0	9	9	9	9	9	8	8	8	8	8	8	8	(1)
Economic Development					1	118	116	119	119	119	119	119	118	118	118	120	120	2
Environmental Services					(29)	488	483	478	474	471	481	476	471	468	465	460	456	(32)
Planning Services					5	79	80	86	86	88	90	89	88	89	88	88	84	5
Strategic Housing					(71)													
Transport & Infrastructure					46	155	166	171	166	169	170	169	165	165	164	162	163	8
Waste PFI					(2)	1	1	1	1									
Management and Support					1	2	2	2	2	2	1	1	1	1	1	2	2	0
<b>Total</b>					<b>(49)</b>	<b>852</b>	<b>857</b>	<b>866</b>	<b>857</b>	<b>858</b>	<b>869</b>	<b>862</b>	<b>851</b>	<b>849</b>	<b>844</b>	<b>840</b>	<b>833</b>	<b>(19)</b>